

“ProActive” OCCUPATIONAL HEALTH & SAFETY POLICY

This policy will apply to *ProActive Water Solutions Inc.* at all job sites and all ProActive wholesale locations.

POLICY STATEMENT

ProActive Water Solutions Inc. is committed to the promotion of the health, safety, and well-being of its employees and to the prevention of occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety.

POLICY

As an employer, *ProActive* will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness. This includes adopting the best practices available to protect our employees.

Management and Supervisors will take responsibility and accountability to ensure that the workers, under their direct supervision, follow this policy. They will advise their employees, sub-contractors, and others in their charge (apprentices, students, helpers, etc.), of the existence of potential or actual workplace hazards. They will ensure that the fore mentioned employees work safely and in accordance with the Occupational Health and Safety Act and its Regulations. They will take every reasonable precaution, under the circumstances, for the protection of their employees.

The employees of *ProActive*, sub-contractors, and others in their charge will be required to support this organization’s health and safety initiative and to cooperate with the Occupational Health and Safety Committee (if applicable) or Representative and with others exercising authority under applicable laws. Employees, of all designations, shall report all unsafe and unhealthy conditions and practices in the workplace to their immediate Supervisor so that they may be promptly remedied.

It is the duty of each worker to report to Management, or their Supervisor, as soon as possible, any hazardous conditions, injury, accident or illness related to the workplace. Also, workers must protect their health and safety by complying with the Occupational Health and Safety Act, its Regulations, and to follow policies, procedures, rules and instructions as prescribed by *ProActive Water Solutions Inc.*

ProActive Water Solutions Inc. will, where possible, eliminate hazards and thus the need for personal protective equipment. If that is not possible, or where there is an on-site or customer requirement, workers shall be required to use appropriate safety equipment, clothing, devices and materials for personal protection.

ProActive recognizes the workers “right to know” and the workers duty to identify hazards. They support and encourage the employee’s, sub-contractor’s, and others in their charge to play an active role in identifying hazards and to offer suggestions to improve over-all safety.

Individuals who fail to meet their obligations concerning health and safety may, depending on the circumstances, face appropriate disciplinary action, up to, and including discharge.

All Management and Supervisors and Employees are expected to demonstrate their commitment towards a safe and healthy work environment by acting in compliance with this policy.

Signed, this day, March 27, 2007 _____

Title

Owner and President